Main Pay Scale Teacher February 2025



Role: Teacher

Location: Halton Lodge Primary School

Salary: M1 to M4 (Dependent on experience)

Hours: 32.5 per week (Full Time)

Salary: £31,650 (M1) to £38,034 (M4)

Contract: Permanent

The headteacher and governors of Halton Lodge Primary School would like to appoint a highly skilled and inspiring teacher; who has the ability to excite and motivate children to learn.

Initially, this role will involve teaching in all year groups (Reception to Year 6) throughout the week, to provide PPA cover and to also release teachers for (i) subject leadership time, (ii) to carry out monitoring and coaching, (iii) to observe others and take part in lesson study, and (iv) attend training courses, other continued professional development opportunities and meetings. Should a member of the teaching staff be absent, due to illness or other unforeseen circumstance, there may also be a requirement to cover on these occasions too. This role will, therefore, be varied, interesting and require good organisational skills.

However, over time, we would hope to provide the successful candidate with the opportunity to take on a class teacher responsibility in their chosen key stage - if this is something that it is felt would be in the best interest of the successful candidate (and the children who attend our school).

We have an experienced team of hardworking and knowledgeable staff to offer support, guidance and to work alongside. Furthermore, as a member of Weaver Trust, we can also offer additional support through the trust's ECT programme (if appropriate) and via the Director of Education, Teaching & Leading Lead and SEND Manager (as required).

This is a wonderful opportunity to gain experience of working in EYFS, KS1 and KS2, make a real difference to the lives of almost 200 children, and become a key member of our teaching team (teachers, teaching assistants and learning support assistants).

At Halton Lodge Primary School, we can offer you:

- A friendly, hardworking team of staff;
- A welcoming and vibrant school;

Happy children who enjoy learning;
Support, mentoring and coaching from the senior leadership team at the school - as well as our trust leaders;
A supportive and experienced governing body;
Effective performance management that values the contributions you make and enables you to develop and grow as a teacher.

The successful candidate will:

Have Qualified Teacher Status;

Be able to evidence that they meet all the teacher standards;

Have the ability to teach to a high standard in Reception (EYFS), Key Stage One and Key Stage Two;

Understand how children learn - and be able to nuture a positive learning environment;

Have high expectations of children of all abilities;

[] Know who to adapt learning to meet the needs of children with special educational needs and disabilities (SEND) and adverse childhood experiences (ACEs);

Understand the importance of formative assessment and using this as a diagnostic tool to plan purposeful learning opportunities;

Have excellent organisational skills and have very good time management.

If you have the necessary qualifications, skills and experience to successfully do this job - as well as the energy and enthusiasm to work in a primary school that is determined to achieve the highest possible outcomes for each one of our pupils - we would be delighted to hear from you.

Please complete an application form, outlining how you feel you could fulfil this role, and submit this along with a Supporting Statement (in the 'Supporting Information' of the form). The application must be completed in full - and returned on time - to be considered.

Please email your application - for the attention of our Headteacher, Mr Anthony Hilldrup, - to <a href="head@haltonlodgeps.org.uk">head@haltonlodgeps.org.uk</a>. Alternatively completed application forms can posted to the school or handed in at the school office between 08:30 and 15:30 on any working day.

Closing date: Monday 17th March 2025 (at 9:30am)

Interviews: will be arranged for week commencing 24th March 2025.

Our school and Weaver Trust place the highest priority on keeping our children safe. Applicants will be subject to a stringent vetting, including an Enhanced DBS check and induction process.

If you wish to come to visit the school – and find out more about what this role entails – please contact the school office (01928 564053) and book on to a Show Around scheduled for 09:30am on Friday  $7^{th}$  March 2025.